

## WALDENWOODS WORKAMPER AGREEMENT FOR 2012 SEASON

- ❖ The workamper site exchange program is as follows: \$256/pay period (2 week period) will be deducted from one of your paychecks for site rent.
- ❖ Returning workampers will receive a \$25/pay period rent reduction each year they return.
- ❖ We will require a minimum of 32 hours per pay period (2 week period) of work per site.
- ❖ Workamper couples deciding to both work will each be required to work a minimum of 32 hour per pay period.
- ❖ All positions will be paid at \$8 per hour.
- ❖ Minimum hours are not guaranteed and are based on employee availability, budget requirements and quality of work performed. Additional hours may be available but are not guaranteed.
- ❖ Regardless of actual hours worked in any given pay period, the agreed upon site rent deduction will continue at the above rate.
- ❖ Waldenwoods will provide a 30 amp full hookup site (to be assigned when you arrive), picnic table, boat rental, and golf pass with a limited number of golf rounds. Discounts on hotel rates, propane, firewood, camp store and restaurant purchases. Plus membership usage of all the resort facilities.
- ❖ Additional 50 amp sites may be available on a first come, first serve basis with the understanding that our members have first priority to those sites. If needed, workampers may need to move in order to accommodate a member. 50 amp sites will be metered and workampers will be responsible for all electrical costs to use these sites.
- ❖ All rules and guidelines as set forth in the Waldenwoods Member Handbook will be in effect for workampers.
- ❖ Workamper positions require us to be in good physical condition and we understand that we will be required to be on our feet for several hours per day. We also understand that walking and lifting loads up to 30 lbs is part of the job. We are physically able to perform tasks that require this level of physical activity.
- ❖ We understand that we must maintain our campsite in the same condition and following the same guidelines as Waldenwoods Members. This would include no in ground planting on the site, no sheds and decks no larger than 100 sq ft.
- ❖ Waldenwoods will attempt to provide you and your partner the same 2 days off with occasional exceptions for special day off requests, and/or emergency situations.
- ❖ Workampers will not necessarily be scheduled the same hours in a given day.
- ❖ Waldenwoods will provide uniform shirts and name tags.
- ❖ Should a Workamper not be able to fulfill their exchange commitment, special arrangements must be made with Waldenwoods Management in order to continue on the workamper program.
- ❖ All positions require working most weekends and all holidays.
- ❖ Ranger positions require scheduled working until 2am if necessary.
- ❖ This program begins May 1<sup>st</sup> and continues through Labor Day. However, should our position continue longer than that, there is a possibility of continuing on the Workamper program following the same guidelines.
- ❖ Should our services no longer be needed after Labor Day we will be allowed to remain on our workamper site for 1 week at no charge. After that time, if space permits, and it is pre-approved, we may continue to remain on site for a charge of \$100 per week.
- ❖ Waldenwoods Resort attempts to hire individuals suited for specific positions; there is a possibility that someone will not be suited for that role once they arrive. In that case Waldenwoods will attempt to reassign that individual to an alternative position. If that doesn't work out, the individual or Waldenwoods management have the right to terminate this agreement.

2975 Old US 23 P.O. Box 248 Hartland, Mi 48353

810-632-6400 FAX 810-632-5187

[www.waldenwoods.com](http://www.waldenwoods.com) e-mail [dgreutman@waldenwoods.com](mailto:dgreutman@waldenwoods.com)